

10 Leadership Career De-railers

1. Staying in your comfort zone
2. Being inflexible
3. Low awareness of self and others (*get your Emotional Intelligence checked out*)
4. Holding onto knowledge as a power base
5. Deficient in street-smarts and savvy.
6. Using your own value system to make judgements about a) others wants and needs, b) what's best for the organisation, when no alignment exists to common aims and purpose
7. Not focusing on the 4 C's; Cash, Costs, Customers, and Culture, in that order.
8. Focusing on attendance and not delivery. How is your success being assessed?
9. Uncomfortable with ambiguity. Only two things are certain in life a) death, b) tax's
10. Not listening, being too arrogant to engage at all levels